

Health & Safety Policy



InDepth is a privately established Dive Club, operated and managed by a team of diving professionals who provide a comprehensive range of recreational and technical training from their base in Herefordshire and utilising a variety of best suited diving locations across the UK.

The recreational and technical diver training, provided by InDepth will certify students to the recognised international standards provided by:

PADI

The Professional Association of Diving Instructors

SDI

Scuba Diving International

TDI

Technical Diving International

RAID

Rebreather Association International Divers

IANTD

International Association of Nitrox & Technical Divers

BSAC

The British Sub Aqua Club

SAA

The Sub Aqua Association

Policy statement

At InDepth we believe that all of our activities can be undertaken safely and we will never compromise on the safety of our students or team.

We will conduct our activities in a way that ensures the health, safety and well-being of all of the students, instructors, divemasters and any person involved in our activities. We know that continuous improvement of our health and safety performance is essential.

Everyone at InDepth has responsibility for their own and others' health and safety, but overall accountability rests with the dive centre management.

Hazards, risks & control measures

We will identify the hazards and risks associated with our activities starting with our major risks. We will put in place appropriate risk control measures and challenge them in the context of change, so that we aim for continuous improvement.

Compliance

InDepth follows PADI's Safe Diving

Practices and, where appropriate, the HSE Diving at Work Approved Code of Practice (ACoP) for recreational diving. We will ensure that all of our instructors and divemasters are trained so that they are professionally skilled, qualified and physically capable for the tasks they undertake and thereby can contribute to an improved health and safety performance.

Incident analysis & prevention

We will ensure dive related and business operational incidents and near-misses are reported, investigated and analysed to prevent recurrence.

Our investigations will focus on root causes and recommendations will be shared as is appropriate across the diving community.

Monitoring, audit & review

We will establish systems for tracking our performance which will be reviewed by the company board on a regular basis.

We will regularly conduct internal and external audits of our risk control measures and management systems.